

Diploma of Human Resource Management (BSB50320)



What's it all about?

The Diploma of Human Resource Management is designed to assist you to take your Human Resource Management career to the next level. It recognises that moving from a HR role into a Human Resource Management position requires additional skills and knowledge. This qualification is relevant to those working in a variety of roles within the human resources sector, and will assist you to lead and manage the Human Resource function within an organisation.

Who should do this qualification?

This qualification is ideal for those with experience in a Human Resource role who are now in, or are moving toward gaining, a Human Resource Management position.

Possible career choices relevant to this qualification include:

- Human Resource Consultant
- Human Resource Manager
- Human Resource Advisor
- Human Resource Business Partner

Program Delivery

The Diploma of Human Resource Management is delivered via Distance Learning under the guidance and mentorship of a Specialist Facilitator.

What do I need before I start?

Entry into this qualification is limited to those who have two years equivalent full-time relevant work experience, or have completed the following units (or equivalent competencies):

- BSBHRM411 Administer performance development processes
- BSBHRM412 Support employee and industrial relations
- BSBHRM415 Coordinate recruitment and onboarding
- BSBHRM417 Support human resource functions and processes

Equivalent competencies are predecessors to these units, which have been mapped as equivalent.

Why choose Time Education and Training?

Time Education & Training are an award winning training provider that is proud to be a leading provider of quality corporate and nationally accredited training, consultancy and support services. We do this by providing:

- industry expert Facilitators and Assessors
- quality materials and resources
- state of the art training facilities
- supportive learning environments
- the ability to interact with like-minded industry professionals

Recognition of Prior Learning

Recognition of Prior Learning (RPL) is available to all clients. This process formally recognises those skills and/or qualifications that the applicant already holds. It is an evidence collection process that recognises the competency of the applicant against the skill and knowledge requirements as determined by each relevant unit. Our team can support an applicant through understanding and applying for RPL prior to commencement of the qualification should they believe they may be eligible.

Potential Pathways

Further training pathways from this qualification include the **BSB50420 Diploma of Leadership and Management**.

What is the investment?

Please contact Time Education & Training for the investment details for this qualification.

How do I enrol?

Contact our Client Relationship Managers by:

- Calling; 08 8351 9888; or
- Emailing; hello@time.net.au

We will be pleased to provide clarification or additional information on request.

Scan the QR to find out more information



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Units of Competency

This qualification comprises of twelve (12) units — seven (7) core units and five (5) elective units).

Code	Unit	Unit Type
Theme: Foundation Skills		
BSBHRM527	Coordinate human resource functions and processes	Core
BSBHRM524	Coordinate workforce plan implementation	Core
BSBHRM523	Coordinate the learning and development of teams and individuals	Core
BSBOPS504	Manage business risk	Core
BSBHRM522	Manage employee and industrial relations	Core
BSBWHS411	Implement and monitor WHS policies, procedures and programs	Core
BSBHRM521	Facilitate performance development processes	Core
Theme: Human Resources		
BSBWHS521	Ensure a safe workplace for work area	Elective
BSBHRM525	Manage recruitment and onboarding	Elective
Theme: Transferable Skills		
BSBTWK501	Lead diversity and inclusion	Elective
BSBLDR523	Lead and manage effective workplace relationships	Elective
BSBCMM511	Communicate with influence	Elective